



BRANDON SCHOOL DIVISION

June 20, 2018

NOTICE IS HEREBY GIVEN OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES

TO BE HELD MONDAY, JUNE 25, 2018
6:00 P.M. (In-Camera) 7:00 P.M. (Public)

J. L. MILNE BOARDROOM, ADMINISTRATION OFFICE

1031 - 6TH STREET, BRANDON, MANITOBA

D. Labossiere
Secretary-Treasurer

AGENDA

1.00 AGENDA/MINUTES:

1.01 Approval of Agenda

1.02 Adoption of Minutes of Previous Meetings

- a) Board Meeting, June 11, 2018.
Adopt.
- b) Special Board Meeting, June 18, 2018.
Adopt.

2.00 IN CAMERA DISCUSSION

2.01 Student Issues

- Reports
- Trustee Inquiries

2.02 Personnel Matters

- Reports
 - a) Confidential #1 – Personnel Report.
- Trustee Inquiries

2.03 Property Matters/Tenders

- Reports

- Trustee Inquiries

2.04 Board Operations

- Reports
- Trustee Inquiries

3.00 PRESENTATIONS AND COMMUNICATIONS

3.01 Presentations for Information

- a) Winner Recognition – 2018 Westman Journal High School Athletic Awards:
 - Female Athlete of the Year
 - Male Athlete of the Year
 - Team Award

3.02 Communications for Information

- a) Correspondence from the Honourable Ian Wishart, Minister of Education and Training, and the Honourable Cameron Friesen, Minister of Finance, June 12, 2018, addressed to School Board Chairs, providing clarification on:
 - the government's previously announced intention to move from the current 38 bargaining unit model to a more streamlined province-wide bargaining structure for teachers;
 - the status of Bill 28, The Public Services Sustainability Act. (Appendix 'A')
Receive and File.
- b) Correspondence from Shelley Syrota, Board Chairperson, Red River Valley School Division, May 29, 2018, copied to All Manitoba School Divisions, advising that the Red River Valley School Division (RRVSD) Board of Trustees Supports Turtle Mountain School Division's letter dated April 20, 2018 regarding MSBA membership fees and accumulated surplus. The RRVSD acknowledges that some MSBA services are critical to school divisions' operations, but urges the MSBA Provincial Executive to review the value of other services offered to school divisions. As part of this review, the RRVSD asks the Executive to include the accumulated surplus policy and ask the MSBA to find operating efficiencies including accessing the unrestricted surplus in an attempt to help school divisions reduce their administration costs. (Appendix 'B')
Receive and File.

3.03 Communications for Action

4.00 REPORT OF SENIOR ADMINISTRATION

- From Report of Senior Administration

- a) Review Report of Senior Administration – June 25, 2018.

5.00 GOVERNANCE MATTERS

5.01 Reports of Committees

- a) Finance and Facilities Committee Meeting M. Sefton

5.02 Delegations and Petitions (Max. 15 minutes)

**5.03 Business Arising
- From Previous Delegation**

- From Board Agenda

- MSBA Issues

- a) eBulletin – June 13, 2018 (Appendix 'C')
- b) Memo – Correspondence received from select members – June 14 2018 (Appendix 'D')
- c) Teacher Education and Certification Committee (TECC) Notification Letter – June 2018 (Appendix 'E')

5.04 Public Inquiries (Max. 15 Mins)

5.05 Motions

- 48/2018 That the Trustees be paid the appropriate indemnity for participating in the MSBA Advocacy Communications Plan Workshop taking place on August 29, 2018 in Dauphin, Manitoba.
- 49/2018 That the appointment of MCM Architects Inc. for project design, tender and contract administration services for the Linden Lanes School Grooming Room project, be approved, subject to approval by the Public Schools Finance Board.
- 50/2018 That the Tender from Jenkins Flooring in the amount of \$54,822.59 (including applicable taxes) for the Carpet and Flooring Supply/Installation at Riverheights School and École secondaire Neelin High School be accepted.
- 51/2018 That the Tender from Zenith Paving Ltd. in the amount of \$67,894.05 (including applicable taxes) for the Concrete installation/replacement at Riverview School and Ecole Harrison be accepted.
- 52/2018 That the Memorandum of Understanding (MOU) between The Brandon School Division and Assiniboine Community College (ACC) to facilitate the delivery of ACC's Comprehensive Health Care Aide (CHCA) program at Crocus Plains Regional Secondary School (CPRSS) for the 2018-2019 Academic/School year be approved; and that the Chairperson and Secretary-Treasurer be and are hereby authorized to affix their signatures and the seal of the Division thereto.

5.06 Bylaws

5.07 Giving of Notice

5.08 Trustee Inquiries

6.00 ANNOUNCEMENTS

- a) New School - Public Information Session – 5:30 p.m. to 8:30 p.m., Wednesday, July 4, 2018, Riverview Curling Club.
- b) NEXT REGULAR BOARD MEETING – 7:00 p.m. (Public), Monday, August 27, 2018, Boardroom.

7.00 ADJOURNMENT



BRANDON SCHOOL DIVISION

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES, THE BRANDON SCHOOL DIVISION, HELD IN THE J. L. MILNE BOARDROOM, ADMINISTRATION OFFICE, 1031 - 6TH STREET, BRANDON, MANITOBA, AT 7:00 P.M. (Public), MONDAY, JUNE 11, 2018.

PRESENT:

Dr. L. Ross, Chairperson, Ms. S. Bambridge, Vice-Chairperson, Mr. P. Bartlette, Mrs. P. Bowslaugh, Mr. G. Kruck, Mr. J. Murray, Mr. M. Sefton, Mr. K. Sumner (by phone).

Mr. D. Labossiere, Secretary-Treasurer, Ms. B. Sangster, Recording Secretary, Ms. T. Curtis, Live Streaming Video Operator.

Senior Administration: Dr. M. Casavant, Superintendent/CEO, Mr. M. Gustafson, Assistant Superintendent.

REGRETS:

Mr. G. Malazdrewicz, Assistant Superintendent.

The Chairperson called the meeting to order at 6:05 p.m.

AGENDA

1.00 AGENDA/MINUTES:

1.01 Approval of Agenda

Trustee Kruck added one (1) item under Reports of Committees.

Trustee Bowslaugh added one (1) item under Personnel Matters for In-Camera.

Senior Administration added four (4) items for In-Camera.

Mr. Kruck – Ms. Bambridge
That the agenda be approved as amended.
Carried.

1.02 Adoption of Minutes of Previous Meetings

- a) The Minutes of the Board Meeting held May 28, 2018 were circulated.

Mr. Kruck – Mr. Murray
That the Minutes be approved.
Carried.

Mr. Bartlette – Mr. Murray

That the Board do now resolve into Committee of the Whole In-Camera. (6:07 p.m.)

Carried.

IN COMMITTEE OF THE WHOLE IN CAMERA

2.00 IN CAMERA DISCUSSION:

2.01 Student Issues

- Reports
- Trustee Inquiries

2.02 Personnel Matters

- Reports
 - a) Confidential #1 – Personnel Report was presented.
 - b) Trustee Bowslaugh spoke on a Personnel Matter which will be followed up on by Dr. Marc Casavant, Superintendent/CEO.
 - c) Mr. Denis Labossiere, Secretary-Treasurer, provided information on a Personnel Matter.
- Trustee Inquiries

2.03 Property Matters/Tenders

- Reports
 - a) The Secretary-Treasurer provided an update on a Property Matter.
 - b) The Superintendent/CEO spoke on a Property matter and the Secretary-Treasurer provided further information and answered Trustee questions.
- Trustee Inquiries

2.04 Board Operations

- Reports
 - a) The Superintendent/CEO provided information on a Board Operations Matter and received direction from the Board.
- Trustee Inquiries

Mr. Sefton – Mr. Bartlette

That the Committee of the Whole In-Camera do now resolve into Board. (7:00 p.m.)

Carried.

The Chairperson called the public portion of the meeting to order at 7:01 p.m. with a traditional heritage acknowledgement and welcomed everyone in attendance.

3.00 PRESENTATIONS AND COMMUNICATIONS:

3.01 Presentations For Information

- a) The Board recognized Mr. Don Cuggy, teacher, Linden Lanes School, for receiving the Distinguished Teacher award from Brandon University. Trustee Ross thanked Mr. Cuggy for his service to the students and the Division and noted the Board is thrilled that he was recognized for this achievement.

3.02 Communications For Information

- a) Peter Buehler, President, Brandon Teachers' Association, May 30, 2018, addressed to Dr. Casavant, Superintendent, providing an updated listing of the officers of the Brandon Teachers' Association for the term beginning July 1, 2018 and continuing to June 30, 2019 as follows:

Peter Buehler	President
Cale Dunbar	Vice-President
Lionel Ogg	Treasurer
Alison Johnston	Secretary
Tammy Tutkaluk	Member-at-Large

The Chairs of Standing Committees of the Association are also provided.
Ordered Filed.

3.03 Communications For Action

4.00 REPORT OF SENIOR ADMINISTRATION

Dr. Marc Casavant, Superintendent/CEO, provided highlights on the following items from the June 11, 2018 Report of Senior Administration:

- Administrative Information
 - Celebrations
 - 2018 Canadian LEAN Conference – June 4 – 7, 2018
 - Youth Revolution – Letter of Recognition from Minister of Education and Training
 - Indigo Love of Reading Literacy Fund Grant – Riverview School - \$30,000
- Information Items
 - Manitoba Education and Training Correspondence
 - Letters of Recognition
 - Memorandum of Understanding – Brandon Friendship Centre: The Upstream Project and Neelin High School Off-Campus
- Presentations
 - Humans of Neelin High – K. Seekings, K. Malazdrewicz, B. Wyzlic, Hannah B.
 - Education Technology Specialist – Brian Wyzlic
 - Continuous Improvement at École O'Kelly School

Ms. Bambridge – Mr. Bartlette

That the June 11, 2018 Report of Senior Administration be received and filed.
Carried.

5.00 GOVERNANCE MATTERS

5.01 Reports of Committees

- a) Trustee Kruck provided a verbal report on anti-bullying training he recently received in London, England.

5.02 Delegations and Petitions

5.03 Business Arising

- From Previous Delegation
- From Board Agenda

- MSBA Matters

- a) Advocacy Communications Plan Workshop

5.04 Public Inquiries (max. 15 minutes)**5.05 Motions**

46/2018 Ms. Bambridge – Mr. Murray

Whereas the Board of Trustees has completed an evaluation of the Superintendent/CEO in accordance with Policy 9.10; therefore be it resolved that the Board approve the Superintendent/CEO evaluation for the period July 1, 2017 - June 30, 2018.

Carried.

47/2018 Mr. Murray – Ms. Bambridge

That the request involving twenty-four (24) male and one (1) female Crocus Plains Regional Secondary School hockey students in grades 10 to 12 to make a trip to Columbus, Ohio, November 22 to November 26, 2018 be approved and carried out in accordance with Board Policy #9.

Carried.

5.06 Bylaws**5.07 Giving of Notice****5.08 Trustee Inquiries****6.00 ANNOUNCEMENTS**

- a) Brandon School Division Retirement Dinner – 6:00 p.m., Thursday, June 14, 2018, Victoria Inn.
- b) Finance and Facilities Committee Meeting – 1:00 p.m., Tuesday, June 19, 2018, Boardroom.
- c) NEXT REGULAR BOARD MEETING – 7:00 p.m. (Public), Monday, June 25, 2018, Boardroom.

7.00 ADJOURNMENT

Ms. Bambridge – Mr. Kruck

That the Board do now adjourn. (8:40 p.m.)

Carried.

Chairperson

Secretary-Treasurer



BRANDON SCHOOL DIVISION

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES, THE BRANDON SCHOOL DIVISION, HELD IN THE J. L. MILNE BOARDROOM, ADMINISTRATION OFFICE, 1031 - 6TH STREET, BRANDON, MANITOBA, AT 11:00 A.M., MONDAY, JUNE 18, 2018.

PRESENT:

Dr. L. Ross, Chairperson, Ms. S. Bambridge, Vice-Chairperson, Mr. P. Bartlette, Mr. G. Kruck, Mrs. P. Bowslaugh, Mr. J. Murray, Mr. M. Sefton, Mr. K. Sumner.

Recording Secretary: Secretary-Treasurer, Mr. D. Labossiere.

Senior Administration: Dr. M. Casavant, Superintendent/CEO.

REGRETS:

GUEST:

Jason Gobeil

CALL:

The Chairperson called the meeting to order at 11:05 a.m. and referred to the Call.

The meeting had been called for the purpose of considering the following:

- a) Property Matter.

Mr. Murray – Mrs. Bowslaugh

That the Board do now resolve into Committee of the Whole In Camera.

Carried.

IN COMMITTEE OF THE WHOLE IN CAMERA

- a) The Committee Chairperson provided a verbal report on a Property Matter.

Mr. Sefton – Mr. Kruck

That the Committee of the Whole In Camera do now resolve into Board.

Carried.

IN BOARD

Ms. Bambridge – Mr. Murray

That the meeting do now adjourn (11:40 a.m.).

Chairperson

Secretary-Treasurer



Appendix 'A'

**MINISTER
OF EDUCATION AND TRAINING**

Room 168
Legislative Building
Winnipeg, Manitoba R3C 0V8
CANADA

**MINISTER
OF FINANCE**

Room 103
Legislative Building
Winnipeg, Manitoba R3C 0V8
CANADA

JUN 12 2018

School Board Chairs
All School Divisions/Districts

Dear Colleagues:

As you know, the department of Education and Training has been engaged in dialogue and consultation with both The Manitoba Teachers' Society (MTS) and The Manitoba School Boards Association (MSBA) concerning the government's previously announced intention to move from the current 38 bargaining unit model to a more streamlined province-wide bargaining structure. Feedback provided thus far has been very helpful as government considers specific policy approaches.

While these processes continue, we confirm earlier advice from officials within the department that any legislation designed to advance this policy initiative will not be introduced until at least the fall. In the interim, we would encourage collaboration between all parties on a functional transition approach, with the aim of facilitating the most orderly and effective approach to local bargaining under the current model. We would particularly urge exploring what is clear common ground there, to best enable focus by teachers and administrators on their essential day-to-day responsibilities in educating the children of Manitoba.

While encouraging optimum levels of collaboration, we also want to clearly address any potentially erroneous conclusions about the status of Bill 28, *The Public Services Sustainability Act*. This legislation has not been proclaimed into law. Its status does not, however, alter government's traditional role in setting broad monetary collective bargaining mandates for employers within the public sector. Though this function does not involve government participating in actual collective bargaining on the myriad of issues resolved through that process (excepting the relatively small number of instances where government is the employer), it reflects one of government's core duties as the overall steward of public funds – a critical and overarching responsibility entrusted to its care by the people of Manitoba.

In this overall context, and having regard to the reality that 60% of education funding comes from general government revenue, we are also obligated to highlight that government inherited and continues to face significant ongoing fiscal challenges. It has led by example in addressing these burdens, with focus on protecting public services and avoiding tax increases for all taxpayers. Public sector collective bargaining mandates have been part of our approach in discharging this cornerstone responsibility, as public sector employers and employees have been consistently asked to voluntarily do their part within larger, all hands on deck, efforts province-wide.

In the interests of maximum clarity and transparency, we would therefore confirm government's desire that the parties pursue efficient local bargaining with a view to both voluntarily achieving broader monetary targets and incentivizing mutual efforts to achieve savings opportunities. While the full range of ordinary collective bargaining unfolds between the parties, it is government's view that the broad monetary parameters focus on target compensation increase thresholds of 0%, 0%, 0.75% and 1.0% over the next 4-year horizon.

Given the unique nature of overall education funding, which entails the remaining 40% share being sourced from property taxation, we would also confirm government's expectation that additional costs should not be shouldered by Manitoba ratepayers through increased taxes. Rather we continue to urge that management and administration efficiencies be pursued from within, to better focus resources on classrooms.

Again, while we recognize the independence of local taxing authorities, avoiding increased taxes is one of the central aims of government's all hands on deck approach, as it addresses inherited fiscal challenges and protects the quality of public services. These taxation considerations will be part of the larger policy review of the current education-financing model.

We trust that this letter addresses your requests for clarity. Government officials will also be following up through appropriate channels to provide any additional assistance and coordination, and to marshal meetings and ongoing feedback as part of the ongoing consultation process.

Lastly, to all critical stakeholders and their members – School Boards, MTS and MSBA – we extend our appreciation as all work collectively to address our shared challenges and responsibilities. Thank you.

Sincerely,



Honourable Ian Wishart
Minister of Education and Training



Honourable Cameron Friesen
Minister of Finance

- c. Ken Cameron, President, Manitoba School Boards Association
Norm Gould, President, Manitoba Teachers' Society



RED RIVER VALLEY SCHOOL DIVISION DIVISION SCOLAIRE VALLÉE de la RIVIÈRE-ROUGE

233 Main Street N., P.O. Box 400, Morris, MB R0G 1K0
Ph. 204.746.2317 • Fax 204.746.2785 • Email: rrvsvd@rrvsvd.ca

Appendix 'B'

May 29, 2018

Provincial Executive
Manitoba School Boards Association
191 Provencher Blvd
Winnipeg, MB R2H 0G4

Attention: Ken Cameron, President

Dear Mr. Cameron:

On behalf of the Red River Valley School Division, I am writing you this letter to support Turtle Mountain School Division's letter dated April 20th, 2018 regarding MSBA's membership fees and accumulated surplus.

As you are aware, the provincial government gave school divisions a directive on the administration cap. The government also put a limit on the percentage increase on the special requirement, while at the same time decreasing the formula guarantee and putting a maximum on the General Support Grant distributed to school divisions. In order to satisfy the provincial government directive, budget cuts of over \$930,000.00 were required.

We agree that MSBA services such as labour relations and the school's insurance program are critical to school division's operations. We urge the Provincial Executive to review the value of other services offered to school divisions.

As a part of this review, we ask the Executive to include the accumulated surplus policy. As of June 30, 2017, the Red River Valley School Division's operating surplus is \$883,496 or 3% (operating fund accumulated surplus as a % of operating expenses), in comparison to MSBA's unrestricted assets of \$1,357,204 or 43% (operating fund accumulated surplus as a % of operating expenses). We also ask MSBA to find operating efficiencies including accessing the unrestricted surplus, in an attempt to help school divisions reduce their administration costs.

Yours truly,

Shelley Syrota
Board Chairperson

C: All Manitoba School Divisions



BRANDON SCHOOL DIVISION

Report of Senior Administration to the Board of Trustees

June 25, 2018

A. Administrative Information

I. CELEBRATIONS

1. UNIVERSITY OF WATERLOO CHEMISTRY COMPETITION

Thirty students from Vincent Massey High School competed in the University of Waterloo Chemistry Competition on May 12, 2018. Three of these students placed among the top 200 students in Canada and the United States: Yiding (Ethan) Z. scored in the top 5%, and Steve O. and Yu Hang (Andy) W. scored in the top 10%.

UNIVERSITY OF TORONTO BIOLOGY COMPETITION

Seven students from Vincent Massey High School placed among the top 150 student scores of the 3433 eligible Canadian students who participated in this event: Jeffrey L., Steve O., Evan H., Catherine L., Elayna P.T., Muhammad H. and Abby W.

Jeffrey L. received special recognition for placing within the top 1% of all Canadian competitors.

CANADIAN NATIONAL BRAIN BEE COMPETITION

Muhammad H. placed 5th at the Canadian National Brain Bee competition on May 26 at McMaster University.

SAFE WORK MANITOBA – MAKE SAFETY THE NORM CONTEST

Mark L. of Vincent Massey High School tied for third place for his 3D-printed model project, highlighting the importance of knowledge and training when it comes to safe work.

“Accepting the Challenge”

2. MANITOBA MUSIC EDUCATORS' ASSOCIATION

The Manitoba Music Educators' Association (MMEA) has acknowledged the volunteer contributions of Ms. Meaghan Walker to the MMEA during the 2017/2018 school year. Ms. Walker contributed to the MMEA Newsletter Portfolio and was the Industry and Advertising Chair for the TEMPO: Manitoba Music Conference.

II. COMMUNITY CONNECTIONS

The following community connections were made by Dr. Casavant, Superintendent/CEO from June 6, 2018 to June 19, 2018.

- June 6, 2018 – Brandon School Division/Brandon Teachers' Association Professional Development Fund Committee
- June 7, 2018 – meeting with Mr. John G. Hampton, Director, and Ms. Chris Cooper, Art Educator, Art Gallery of Southwestern Manitoba
- June 7, 2018 – Brandon Teachers' Association retirement event
- June 8, 2018 – meeting with Mr. John Minshull, Director, Program for the Education of Native Teachers (P.E.N.T.), Brandon University
- June 11, 2018 – meeting with Mr. Gladden Smith, Mr. David Friesen, and Ms. Terri Curtis, Communications Coordinator
- June 11, 2018 – telephone meeting with Ms. Mary-Anne Ploshynsky, Superintendent, Rolling River School Division
- June 11, 2018 – telephone meeting with Mr. Jason Gobeil, Aboriginal Community Coordinator, Brandon Urban Aboriginal Peoples' Council
- June 12, 2018 – meeting with Mr. Chris Czarnecki, Principal, St. Augustine School
- June 13, 2018 – school visit and meeting with School Leader – J. R. Reid School
- June 13, 2018 – Rotary Club of Brandon fundraiser luncheon
- June 13, 2018 – meeting with Mr. Kevin Nabess, Director of Education/Principal, Sioux Valley Education
- June 13, 2018 – meeting with Dr. Heather Duncan and Dr. Alysha Farrell, Brandon University
- June 13, 2018 – meeting with Mr. Jeff Smith
- June 14, 2018 – New School Naming Committee
- June 14, 2018 – Brandon School Division Retirement/Resignation Dinner
- June 15, 2018 – meeting with MCM Architects and Public Schools Finance Board
- June 18, 2018 – meeting with Mr. Gladden Smith, Mr. David Friesen, and Ms. Terri Curtis, Communications Coordinator
- June 19, 2018 – Divisional Leadership Team meeting
- June 19, 2018 – Council of School Leaders Year-End Gathering

III. SUSPENSIONS

<u>SCHOOL</u>	<u>NO./STUDENTS</u>	<u>NO./DAYS</u>	<u>REASON</u>
Elementary Schools	5 total	1 – 3 day 2 – 3 day 1 – 4 day 1 – 12 day	Weapons Assaultive Behaviour Drug and Alcohol Policy Assaultive Behaviour
High Schools	7 total	3 – 3 day 2 – 4 day 1 – 5 day 1 – 5 day	Unacceptable Behaviour Assaultive Behaviour Assaultive Behaviour Unacceptable Behaviour

IV. INFORMATION ITEMS

1. **EARLY YEARS, MIDDLE YEARS, AND HIGH SCHOOL ATHLETICS – HIGHLIGHTS FROM SEMESTER TWO**

For InformationR. Clark

Mr. Ralph Clark, Physical Education and Health Education Specialist, has provided the following information regarding highlights from various Early Years, Middle Years, and High School Athletics events over the course of Semester Two.

Athletics Report – Second Semester Summary

A number of athletic events took place in the Brandon School Division during the second semester (February 2018 – June 2018). Schools are fortunate to have coaches who volunteer countless hours to teach their student athletes not only sport specific skills, but also life skills such as sportsmanship, teamwork, commitment, cooperation, etc.

At the Early Years and Middle Years level, there are no league championships. Teams either arrange their own games and/or participate in a jamboree. The following tables outlines the number of teams and players participating in various jamborees at the Early and Middle Years level.

EARLY YEARS ATHLETICS		
Sport	Teams	Participants
Grade 4-6 Cross-Country		
• Girls and Boys		433
Grade 4-6 Track and Field		
• Girls and Boys		780+

MIDDLE YEARS ATHLETICS		
Sport	Teams	Participants
Grade 7-8 Badminton		
• Girls and Boys		560
Grade 7-8 Basketball		
• Girls	13	208
• Boys	22	306
Grade 7-8 Track and Field		
• Girls and Boys		606+

Approximately 940 student athletes from the three Brandon School Division high schools competed in athletic events during the second semester.

The following tables provide a summary of each event during this period. They include:

- A list of all the Brandon School Division League Champions
- The high school teams who competed at the Provincial Championships
- The results from the Provincial Championships

BRANDON SCHOOL DIVISION – CITY HIGH SCHOOL LEAGUE CHAMPIONS	
Sport	School
Badminton	Approximately 165 students from the three high schools competed in the league championship
Baseball	Crocus Plains Regional Secondary School
Basketball	
• Grade 9 Girls	Vincent Massey High School
• Grade 9 Boys	Vincent Massey High School
• Junior Varsity Girls	Vincent Massey High School
• Junior Varsity Boys	Vincent Massey High School
• Varsity Girls	Vincent Massey High School
• Varsity Boys	École secondaire Neelin High School

BRANDON SCHOOL DIVISION – CITY HIGH SCHOOL LEAGUE CHAMPIONS	
Sport	School
Curling	
• Girls	Vincent Massey High School
• Boys	Crocus Plains Regional Secondary School
Soccer	
• Girls	Vincent Massey High School
• Boys	Crocus Plains Regional Secondary School
Fastpitch	École secondaire Neelin High School
Track and Field	Approximately 170 students from the three high schools competed in the Zone Championships

Brandon School Division does not have a League Championship for hockey and rugby. These sports have their own league that include schools from other divisions. This year **Vincent Massey won the Westman High School Hockey League** and **Crocus Plains Varsity Boys won the Westman High School Rugby League**.

BRANDON SCHOOL DIVISION TEAMS COMPETING IN THE MANITOBA HIGH SCHOOLS ATHLETIC ASSOCIATION (MHSAA) PROVINCIAL CHAMPIONSHIPS	
Sport	School
Basketball	
• AAA Varsity Girls	École secondaire Neelin High School
• AAA Varsity Boys	École secondaire Neelin High School
• AAAA Junior Varsity Boys	Vincent Massey High School
Curling	
• Girls	Vincent Massey High School
• Boys	Crocus Plains Regional Secondary School
Hockey	Vincent Massey High School
Soccer	
• Girls	Vincent Massey High School

BRANDON SCHOOL DIVISION TEAMS COMPETING IN THE MANITOBA HIGH SCHOOLS ATHLETIC ASSOCIATION (MHSAA) PROVINCIAL CHAMPIONSHIPS	
Sport	School
<ul style="list-style-type: none"> Boys 	Crocus Plains Regional Secondary School
Track and Field	Approximately 100 students from the three high schools competed in the MHSAA Provincial Track and Field Championships

MANITOBA HIGH SCHOOLS ATHLETIC ASSOCIATION (MHSAA) PROVINCIAL CHAMPIONSHIPS RESULTS		
MHSAA Provincial Championship	Team	Results
Basketball		
	Neelin AAA Varsity Girls	Consolation Winners
	Neelin AAA Varsity Boys <ul style="list-style-type: none"> <i>MHSAA Provincial AAA Basketball Tournament All Star Team:</i> Dayton B. <i>MHSAA Provincial AAA Basketball Tournament MVP:</i> Riley P. 	Provincial Champions
Soccer		
	Vincent Massey Girls	4 th Place
	Crocus Plains Boys	4 th Place
Track and Field		
	École secondaire Neelin High School	Individual awards include two top-3 placings in the province
	Vincent Massey High School	Individual awards include five top-3 placings in the province, including a gold medal in the 100 metre

The **Crocus Plains Boys Varsity Rugby team** qualified to compete in the Manitoba High School Rugby Provincials, a non MHSAA Provincial Championship. They placed second in the Championship game.

Other Notes:

The Brandon School Division, under the guidance of Christine Curtis (Vincent Massey High School) hosted the Manitoba High School Athletic Association (MHSAA) Provincial Badminton Championships. Student representatives from zones all across Manitoba competed over two days in the month of May. In addition, Heather Bruederlin and Brent Allum hosted the Manitoba High School Rugby Provincial Championships at Crocus Plains Regional Secondary School. Qualifying teams from the Winnipeg High School Rugby League and the Westman High School Rugby League met to determine the girls and boys provincial champions.

V. PRESENTATIONS

1. PHYSICAL EDUCATION AND HEALTH EDUCATION SPECIALIST

For InformationR. Clark

Mr. Ralph Clark, Physical Education and Health Education Specialist, will provide an update on his portfolio.

B. Business Arising for Board Action

I. INFORMATION FOR DISCUSSION AND CORRESPONDENCE

1. PERSONNEL REPORT

For Information B. Switzer

Included in the agenda package as Confidential #1 is the Personnel Report, a listing of resignations and employment approved by the Superintendent/CEO and Secretary-Treasurer since the last meeting.

**2. ASSINIBOINE COMMUNITY COLLEGE COMPREHENSIVE HEALTH CARE AIDE PROGRAM –
MEMORANDUM OF UNDERSTANDING**

For ActionD. Labossiere

At the Regular Meeting of the Board of Trustees on January 12, 2015, the Board approved the Memorandum of Understanding (MOU) between the Brandon School Division and Assiniboine Community College (ACC) to facilitate the delivery of ACC's

Comprehensive Health Care Aide (CHCA) program at Crocus Plains Regional Secondary School.

An updated MOU (Appendix A) has been received from ACC for approval of the delivery of this program for the 2018-2019 School/Academic Year.

RECOMMENDATION:

That the Memorandum of Understanding (MOU) between The Brandon School Division and Assiniboine Community College (ACC) to facilitate the delivery of ACC's Comprehensive Health Care Aide (CHCA) program at Crocus Plains Regional Secondary School (CPRSS) for the 2018-2019 Academic/School year be approved; and that the Chairperson and Secretary-Treasurer be and are hereby authorized to affix their signatures and the seal of the Division thereto.

II. SENIOR ADMINISTRATION RESPONSE TO TRUSTEE INQUIRIES

This report from members of the Brandon School Division Senior Administration is submitted respectfully for your consideration, action, and information.

**Dr. Marc D. Casavant
Superintendent/Chief Executive Officer**

Memorandum of Understanding

between

Brandon School Division

and

Assiniboine Community College

This Memorandum of Understanding (MOU) sets for the terms and understanding between the Brandon School Division (BSD) and the Assiniboine Community College (ACC) to facilitate the delivery of ACC's Comprehensive Health Care Aide (CHCA) program at Crocus Plains Regional Secondary School (CPRSS) for the 2018-2019 Academic/School year.

Background

In addition to the two CHCA programs delivered at ACC's Victoria Avenue East Campus in Brandon, and one at Parkland campus, ACC has provincial funding for the delivery of two rural rotating CHCA programs. ACC has a history of partnering with BSD and Prairie Mountain Health Region in providing post-secondary training programs. In 2010, the BSD, CPRSS and the Prairie Mountain Health Regional Health Authority identified a need for more vocational training programs within the school division, and approached ACC to provide the comprehensive health care aide training. The Prairie Mountain Health region identified a strong need for trained health care aides in the region, and as a result an opportunity to provide post-secondary training was identified. CPRSS agreed to host the program that would be open to other high school students in the BSD. In order to deliver the one of the provincially funded rural rotating CHCA programs in CPRSS, ACC obtained approval from the Council on Post-Secondary Education (Department of Advanced Education).

Purpose

This MOU reflects the intention of BSD and ACC to facilitate and foster post-secondary educational opportunities and pathways to students in the BSD. BSD and ACC agree to work collaboratively and cooperatively to provide high quality programming and exceptional learning experiences to students enrolled in the CHCA program.

The above goals will be accomplished by undertaking the following activities:

- Delivery of ACC's 33 credit (24 week) CHCA program for the 2018-2019 Academic year.

Amending the Agreement

The MOU can be amended through mutual agreement of the parties.

Terms of the Agreement

The BSD agrees to the following:

1. Provide necessary space in-kind to accommodate the CHCA program. This includes:
 - Classroom/lab space for a maximum of 22 students
 - A minimum of four student computers in the classroom
 - A computer and data projector in classroom
 - Instructor office space
2. Be responsible for student costs related to:
 - Student tuition (Appendix A).
 - Textbooks and student modules (Appendix B)
 - Text books will be the property the BSD and will be replaced on mutual agreement by ACC instructor and BSD/CPRSS appointed liaison or if the textbook/edition changes
 - Student modules are purchased on a yearly basis prior to the start of the September intake and are the property of the student
 - Student immunizations (Appendix C)
 - Non-Violent Crisis Intervention training, CPR-Health Care Provider level C
 - Reimburse costs associated with Student Criminal Record Check with Vulnerable Person Section Act

**** Note: BSD reserves the right to not renew the MOU in future academic years should there be tuition costs changes that their budget is unable to support. ACC will notify the BSD of any tuition costs changes as soon as this information would become available. Should tuition costs increase in the academic year prior to the delivery and after the MOU is signed, BSD will honor their commitment for the upcoming delivery of the CHCA program.***

3. Child Abuse Registry Check, and Adult Abuse Registry Check
4. Identify program liaison person to provide support to program, assist with information and data collection, and ensure student sponsorship forms are completed and forwarded to ACCs finance department prior to the program start date
5. Identify potential students and assist with student selection
6. Students are only eligible to enter into the CHCA program if they will meet Grade 12 graduation requirements by the end of Semester 1 of their graduating year. In addition, if any student is unsuccessful in either high school course, or either of the initial CHCA courses, they will not be eligible to continue in the full time program that commences at the start of Semester 2 of their Grade 12 year.

The College agrees to the following:

1. Lead the student selection process based on ACC's CHCA program entrance requirements
2. Be responsible for instructor recruitment, selection, and ongoing supervision
3. Be responsible for all instructional costs related to the program.
4. Be responsible for the instructional costs of the lab instructor (12 weeks)
5. Provide computer and office supplies for the CHCA instructor
6. Provide all equipment (capital) and consumables required for the skills lab

7. Invoice BSD for tuition, texts and modules based on student enrolment to a maximum of 22 students (Fee Payment Schedule - Appendix D)

The students are responsible for the following:

1. ACC program application fee of \$95 per student
2. Student uniforms and crests (approximately \$120.00)
3. White duty shoes (approximately \$80.00-100.00)
4. Watch with a second hand (approximately \$50.00)
5. Travel to and from practicum sites including parking fees
6. Supplies (pens, paper, binders, etc – approximately \$50.00)

This MOU will commence upon signing and continue in effect for the 2018-2019 Academic/School year. Further delivery of this program will be considered based on future discussion between ACC and the BSD.

Signed on _____, 2018, in Brandon, Manitoba.

Karen D. Hargreaves
Dean, School of Health & Human Services
Assiniboine Community College

Linda Ross
Chairperson
Brandon School Division

Denis Labossiere
Secretary
Brandon School Division



BRANDON SCHOOL DIVISION

Finance and Facilities Committee Minutes

Tuesday, June 19, 2018 – 1:00 p.m.

Boardroom, Administration Office

Present: M. Sefton (Chair), G. Kruck, K. Sumner
D. Labossiere, E. Jamora, C. Cramer

Guest: B. Ewasiuk

1. CALL TO ORDER

The Finance and Facilities Committee Meeting was called to order at 1:03 p.m. by Committee Chair Trustee Sefton.

2. APPROVAL OF AGENDA

The agenda was approved as circulated.

3. PREVIOUS COMMITTEE MINUTES FOR INFORMATION PURPOSES ONLY

The Minutes of the May 22, 2018 meeting were received as information.

4. COMMITTEE GOVERNANCE GOAL ITEMS

5. OTHER COMMITTEE GOVERNANCE MATTERS

A. Linden Lanes School – Grooming Room

Mr. Denis Labossiere, Secretary-Treasurer, reviewed the letter from Public Schools Finance Board (PSFB) regarding the Linden Lanes School Grooming Room project.

The Committee agreed to the recommendation as presented.

Recommendation:

That the appointment of MCM Architects Inc. for project design, tender and contract administration services for the Linden Lanes School Grooming Room project, be approved, subject to approval by the Public Schools Finance Board.

B. Tender – Supply of Carpet and Flooring and Installation

Ms. Eunice Jamora, Assistant Secretary-Treasurer, spoke to this item and reviewed the proposals received.

Trustees asked questions for clarification. The Committee agreed to the recommendation as presented.

Recommendation:

That the Tender from Jenkins Flooring in the amount of \$54,822.59 (including applicable taxes) for the Carpet and Flooring Supply/Installation at Riverheights School and École secondaire Neelin High School be accepted.

C. Tender – Concrete Installation/Replacement

Ms. Eunice Jamora, Assistant Secretary-Treasurer, spoke to this item and reviewed the proposals received.

The Committee agreed to the recommendation as presented.

Recommendation:

That the Tender from Zenith Paving Ltd. in the amount of \$67,894.05 (including applicable taxes) for the Concrete installation/replacement at Riverview School and Ecole Harrison be accepted.

D. DRAFT - 2017-2018 Facilities Report

Ms. Caroline Cramer, Director of Facilities and Transportation, spoke to this item and reviewed the draft 2017-2018 report.

Trustees asked questions for clarification.

Senior Administration will provide further information regarding the report at a later date when available.

E. DRAFT – Ameresco Report

The Director of Facilities and Transportation reviewed the Draft Ameresco report and discussed facility items that require attention in the near future. The Committee asked questions for clarification, and requested that the document be brought back for review in the fall.

F. Sub-Committee Reports

- Workplace Safety and Health Committee (WPS&H)
 - NIL

G. Confirm Payments of Account (May)

The payments of account for the month of May were provided for information. The report was accepted as circulated.

H. Review Monthly Reports (May)

Mr. Labossiere reviewed the Summary of Forecasted Variances for the 2017-2018 school year. Trustees asked questions for clarification.

The monthly reports were accepted as circulated.

6. OPERATIONS INFORMATION

- The Director of Facilities and Transportation provided updates on the following projects:
 - École Harrison Steam Heating System Replacement
 - Concrete Tender work, Carpeting and Tiling – Schools and Administration Office

- The Secretary-Treasurer provided updates on the following projects :
 - New School
 - École New Era School - Steam Unit Ventilation Replacement Project
- The Secretary-Treasurer provided additional information on the following:
 - Earl Oxford School – Modular Classroom
- Mr. Brent Ewasiuk, Director of Management & Information Systems Technology provided information on the following:
 - Tender/Quotation Summary – Under \$50,000:
 - Disposal of Laptop Computers (Trustee Kruck excused himself from the discussions and exited the room)
 - Trustees discussed the process and asked questions for clarification.
 - Student Achievement Support Services Software

7. NEXT REGULAR MEETING: Wednesday, September 5, 2018, 2:00 p.m., Boardroom.

The meeting adjourned at 2:42 p.m.

Respectfully submitted,

M. Sefton (Chair)

G. Kruck

K. Sumner

P. Bartlette (Alternate)

TALKING ABOUT

With school board elections less than five months away, conversations in many communities will be turning to schools and education. We've compiled a new resource that will help inform those discussions. Our advocacy guide, [Talking About](#), examines five topics that tend to generate a considerable amount of public interest:

- School Boards and Communities;
- Student Assessment and Achievement;
- Education Funding and Spending;
- School Division Amalgamation; and
- Becoming a School Trustee.



Talking about

For each topic, we have included a factual overview, a series of bulleted key points, and a number of frequently asked questions (many containing common misconceptions), and suggested responses. School divisions are welcome to use these documents as is, or modify them with local information.

DIVERSITY EDUCATION RESOURCES



Did you know that Manitoba Education and Training has a webpage dedicated to diversity education? [Belonging, Learning and Growing: Diversity Education](#) is divided into sections for [youth](#) and for [educators](#). The educator's page includes a section on schools to watch, which profiles school programs, educators, and promising models from Manitoba, Canada, and internationally. It also features a section dedicated to teachers' voices, intended to stimulate dialogue and critical thinking through the sharing of reflections and experiences related to diversity and equity education. You'll find links to departmental publications here, covering topics such as gender diversity and refugee and war-affected children. The most recent addition to this valuable library is [Responding to Religious Diversity in Manitoba's Schools: A Guide for Educators \(2018\)](#), a resource for educators and schools seeking to respond to the needs of their religiously diverse students and community.

follow us [@MBSchoolBoards](https://twitter.com/MBSchoolBoards)



MORE ON SUPPORTING REFUGEE STUDENTS



ESPMI Network

Emerging Scholars & Practitioners on Migration Issues

The [Emerging Scholars and Practitioners on Migration Issues \(ESPMI\) Network](#) website now includes documents on the theme of supporting refugee students in Canada. They were produced as part of a SSHRC-funded research initiative, *Supporting Refugee Students in Canada: Building on What We Have Learned in the Past 20 Years*. Key messages are that:

- refugee students continue to experience socio-psychological challenges;
- well-being of a child is an important focus in practice and policy;
- an asset-based approach enhances the Canadian educational system; and
- there are gaps in Canadian refugee education literature and policy.

The website includes the full report, a policy brief, and a research monograph, as well as two videos created to help disseminate the research findings and to propose next steps.

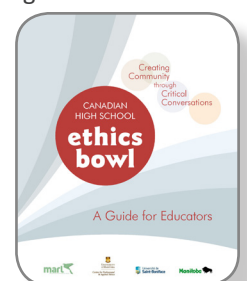
TAKING ACTION FOR THE ENVIRONMENT

The [Great Canadian Shoreline Cleanup](#) is a national conservation initiative of the Vancouver Aquarium and WWF-Canada that provides Canadians the opportunity to take action in their communities wherever water meets land, one bit of trash at a time. Since 1994, 19,400 cleanups involving 700,000 volunteers have collected more than 1.2 million kg of trash across Canada's shorelines. To learn more, or to initiate or volunteer for a cleanup, visit the [website](#).



ETHICS BOWL GUIDE

Manitoba Education and Training has developed a new guide for educators, [Canadian High School Ethics Bowl: Creating Community through Critical Conversations](#). The guide will assist educators in organizing and running such an event, where teams of students analyze and discuss ethical dilemmas. Ethics bowls allow students to imagine, criticize, and compare bold strategies, and pose and respond to probing questions. The end result is a deepening awareness of the stakes and principles that animate the often-topical discussions.



LEADERSHIP, ADVOCACY AND SERVICE FOR MANITOBA'S PUBLIC SCHOOL BOARDS

June 14, 2018

TO: Chair, Superintendent and Secretary-Treasurer, all school divisions

FROM: MSBA Provincial Executive

RE: Recent Correspondence from Turtle Mountain and Fort la Bosse School Divisions

Dear Colleagues:

On April 20, 2018, our association received correspondence from Turtle Mountain School Division (TMSD). In this communication, TMSD stated its belief that “the M.S.B.A. must look to find efficiencies along with school divisions.” This statement was made owing to reduction, by the provincial Government, of the formula guarantee for select school divisions and further restrictions on the administration cap. The correspondence also stated that “there should be an ability to reduce fees to school divisions by finding further efficiencies within the M.S.B.A., as well as accessing the unrestricted surplus. When looking at other revenue sources within the M.S.B.A., including investment income, it seems this too would enable a sustainable fee reduction.”

On May 15, 2018, this correspondence was supported by Fort la Bosse School Division (FLBSD), which lent support to the above two requests while acknowledging that services such as “labour relations and the schools’ insurance program are critical to school divisions’ operations.” The FLBSD letter also urged the MSBA Provincial Executive to “review the value of the other services offered to school divisions. As part of this review, we would like the Executive to include the accumulated surplus policy.” All school boards in Manitoba were copied on the FLBSD correspondence, given that our divisional mail listserv was used by FLBSD to send this correspondence to our Association. Executive is therefore responding to this correspondence by way of the present memo to all members.

At its meeting of June 5, 2018, MSBA Provincial Executive reviewed each of the above matters as raised by TMSD and FLBSD. Provincial Executive would like the opportunity to respond to each of these considerations:

- MSBA Provincial Executive is comprised of trustees from all regions of Manitoba elected by you, our members, to convey local developments for further consideration of the entire Executive. Please be assured that Provincial Executive remains at all times distinctly aware of the overall budgetary challenges that many of our members have had to address, beginning with the 2017-18 Fiscal Year.
- As an association, we have continued to advocate for the needs of every school division in light of the Government’s ongoing prioritization of budgetary reductions. We remain especially aware of the funding pressures faced by those boards that were already at or immediately below the administrative cost cap in 2017-18.
- As the fees collected by our association comprise on average four to five percent of the total administrative cost expenditures incurred by smaller school boards, we do appreciate our member boards’ ongoing commitment to funding the operational requirements of their association.
- In terms of the programs, supports and services provided through MSBA, which include our education and communications, labour relations, risk management, schools insurance, joint health and life benefits plans, non-teaching pension plan, Manitoba Universal Standards Trust (MUST) fund, child nutrition council grants

administration and general advocacy mandate, we trust that the total administrative cost margin that is invested by you, our members, in funding this ensemble of programming, remains of value. Given centralized operation of such an ensemble of programming through MSBA, our members continue to achieve maximal efficiencies when it comes to the administration of these services.

- As highlighted above, a wide variety of supports and services are provided to our members through our association. Having evolved over time, these various supports, services and programs were established in partnership with and, at the request of our membership, to respond to specific needs and requirements that school boards felt of benefit through centralized administration by the association.

While one school division may utilize a select program, support or service to the exclusion of other programming that is made available to our membership, as a whole, our members do avail themselves of, and therefore benefit from this ensemble of supports and services. As of current time, Provincial Executive has very clearly heard from our general membership that the range of services, supports and programs that are offered remain critical to board operations and as such, that no decline of service delivery levels are to occur. This remains the standard which we as your Provincial Executive strive to meet at all times.

- The fees that our membership remit annually to the association is invested to support all programs, supports and services provided by the association. On an annual basis, where applicable, fees not fully utilized are remitted back to our membership as, for instance, under the Manitoba Schools Insurance Program (MSIP). Under the MUST Fund, fees are carried over to assist with legal expenses incurred in any given year, which often exceed the total value of the fees remitted. These models provide optimal efficiency by helping to lower school boards' total administrative expenditures overall, while ensuring the sustainability of such critical service delivery. Additional cost efficiencies are achieved through the scalable purchase of insurance options to suit each board's requirements as available under MSIP, as well as through the overall economy of scale that is also achieved when all boards participate in a harmonized service or program such as the MSIP or MUST Fund.
- There are two forms of fiscal reserve maintained by the association. In terms of restricted net assets, this reserve has been entirely depleted and now stands at \$0. In terms of the unrestricted portion of such allocation, some boards may have noted that this portion is now \$1.35 million, as reported at the time of our annual convention. It is important for Provincial Executive to assure you our members that such funding remains established in policy in order for our association to maintain a total of one half-year in operating revenues (approximating just under 43 percent of one year's operating requirements) to address terminal impacts should such a consequence arise. This restricted reserve is critical to addressing the overall financial accountability, liability and solvency of the association during such an event. In prior years, MSBA policy provided for reallocation of any reserve funding over and above the six month operating threshold to other priorities. Given compensation requirements for newer employees within the existing salary scale, the association will not have the ability to reallocate such funding for other priorities, as in prior years.
- As noted by TMSD, there are certain portions of the accumulated or unrestricted reserve that have been invested by the association. Again, it remains Provincial Executive's decision to maintain efficiency in terms of the overall operating requirements for the association and short-term, redeemable investment options allow the association to achieve sustainability and protect assets according to its overall operating requirements. The amounts that are invested constitute an important component of the total funding required to address the association's overall liabilities and solvency, and therefore do not represent slack funding under the association's balance of revenues and expenditures. These investments remain fully redeemable at any time, in order to address all outstanding liabilities as per the original purpose for maintaining a restricted reserve.
- Both TMSD and FLBSD also encouraged the association to seek greater efficiencies from within existing operating requirements, in order to address greater economies. Being mindful of each of the above realities,

we as your Provincial Executive took this final matter under very careful advisement during the June 5, 2018 Executive meeting.

In response, Provincial Executive would note that operational efficiencies have been successively undertaken by the association's Executive and the administration in ever-gradual measure since the start of the 2015-16 Fiscal Year. As of current time, the association has successfully reduced one FTE staff position and has implemented a new virtual reception interface. In so doing, we have achieved over \$50,000 in ongoing savings, with an additional \$30,000 in savings forecasted through implementation of alternative meeting formats for Regional Meetings for 2017 and 2018. We have also remained cognizant of Executive member expenditures in terms of mileage, per diems and other related expenses. Containment of such costs has resulted in our ability to forecast up to 30% in total savings to the Provincial Executive's annual operating expenditures in 2017/18.

Combined, such measures have to date resulted in a five per cent reduction to the association's overall operating expenses since 2015-16. These savings have been carefully targeted and re-profiled in an effort to sustain existing operations in the face of continued inflationary pressures. We do acknowledge that everyone must do their part given constrained fiscal circumstances and we trust that the above measures will be taken in to careful consideration by our membership in terms of how MSBA has and shall continue to review its own internal operating efficiencies. With final implementation of the new three year membership fee structure now achieved for 2018/19, Provincial Executive fully appreciates the ongoing need to find from within, to sustain operations in relation to its forecasted revenue base.

Lastly, in a spirit of entrepreneurial innovation, Executive also approved the entry of the association's first affiliate member this past March. To date, this affiliate has represented the introduction of a new source of external revenue to support and offset core service delivery of select units at the association. While this experience and initiative is new and will be carefully monitored into the future, Provincial Executive believes that allowance for such entrepreneurial creativity into the foreseeable future will help to sustain existing levels of service to our full members, while entertaining select opportunities for responsible revenue growth through traditionally unexplored affiliate markets.

In closing, Provincial Executive fully acknowledges that, given anticipated and ongoing budgetary pressures over the next six years, it will be important for our corporate funding structure to remain responsive and flexible to meet the overall needs and requirements of our membership, in balance with the operating demands that are made of the association itself. In this respect, our members' ability to pay will be taken into careful consideration in the years ahead, with special attention to the overall operating realities and circumstances required of our association. In this respect, we value the feedback that has been received and do look forward to more meaningful opportunities for dialogue with you, our members, into the near future.

Sincerely,

Your Provincial Executive



Education and Training
Deputy Minister

Room 162, Legislative Building, Winnipeg, Manitoba, Canada R3C 0V8

RECEIVED

JUN 13 2018

JUN 12 2018

Josh Watt
Manitoba School Boards Association
191 Provencher Blvd
Winnipeg MB R2H 0G4

Dear Mr. Watt:

Please be advised that as part of government's efforts to rationalize the number of boards and committees, the Teacher Education and Certification Committee is among the committees that will not continue.

While the Minister and the department remain committed to consultation with respect to matters concerning teacher education and certification, in future these important consultations will occur directly with your association as matters arise.

Thank you for your Association's representation and contributions to shaping teacher education and certification in Manitoba through the former committee structure. We look forward to future consultations and your continued valued involvement in this significant policy and regulatory sphere.

Sincerely,

James Wilson